



Department

MBA

DR. DHANANJAY GAJANAN PINGALE
ASSOCIATE PROFESSOR

BRIEF PROFILE & ACHIEVEMENTS

- Dr. Dhananjay Pingale is the professional technical consultant in research based policy intervention in the development sector having enriched 18+ years of experience with rare diversified sectors and profiles.
- He is specialized in qualitative as well as quantitative research based intervention methodologies and practical oriented implementation strategies.
- He has an expertise in training on various topics with excellent skills in statistics, economics, technical writings and analytics, grant writings, research proposal writing, monitoring and evaluation, leading teams for research, impact assessment, economic researches and financial projections.
- He has published various papers on various issues in recognized journals. He has been a financial consultant to many companies and NGOs. He has conducted various training programs for a number of organizations on different themes such as, POSH, Labour Laws, Research, HR, etc

Achievements-

- Certificate and Medal of appreciation for contribution to the State Government of Maharashtra. Given by the State Government
- National Technical Consultant to project 'Way out of Informality: Facilitating formalization of Informal Economy' of International Labour Organization, New Delhi from May 2014 to June 2017
- Gaurav Puraskara (2016) and Start Contributor Award (2015) for contribution in Human Resource Management, given by VIBRANT HR, Pune.

EXPERIENCES

- Academics : 6 Years
- Industry : 13 Years
- Research : 10 Years

CORE COMPETENCY AREAS/ EXPERTISE

- Statistical analysis
- Research
- Policy Intervention,
- Administration
- NGO, Industry & Government Liaison
- Economic Policy Suggestions
- Corporate Training and Development

PROFESSIONAL AFFILIATIONS

- Founder Member of VIBRANT HR Professional Network
- Chief Volunteer @ Ankur Trust, Rajgurunagar
- Founder and Advisor of Corporation Employees' Union, Rajgurunagar Nagar Parishad

PUBLICATION DETAILS

Journal

National: 8

International: 4

Conference

National: 5

International: 2

EDUCATION

- Ph.D., MBA-HR,
- MPM, DSM,
- B.Com, LLB (Pursuing)

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CORPORATE TRAININGS

- Delivered training on POSH Act, 2013 to WIRTGEN Ltd, (German MNC), Daund on 30 March 2018 (In the capacity of master trainer).
- Training conducted and delivered on Entrepreneurship Development (10 days workshop) under the module SIYB developed by International Labour Organization, Delhi on 4 August 2014 to 14 August 2014.
- Trained almost 600 women on Entrepreneurship development using ILO initiated CBED tool during 2014 to 2018 (In the capacity of master trainer)
- ILO certified trainer for Labour Law Compliance. Trained almost 900 HR Managers from Pune on Labour Law Compliance during 2014-2018 (In the capacity of master trainer)
- Trained 1300 contract labours from automobile industry of Pune on Labour Law Awareness during 2014-2018 (In the capacity of master trainer)

RESEARCH (APPLIED) AND CONSULTANCIES

- National Technical Consultant to project 'Way out of Informality: Facilitating formalization of Informal Economy' of International Labour Organization, New Delhi from May 2014 to June 2017
- Research completed in Gokhale Institute Pune, YASHADA, Pune on Assessment of Probationary program of Class-I officers
- Completed research on "Status of MicroFinance in Maharashtra State' for Chaitanya NGO, Pune
- Team Leader for project Strategic Committee of NKN 2.0 project of NASSCOM Foundation, New Delhi in 2010-2011.
- Legal Consultant to Decon Pvt. Ltd, Chakan in Nov. 2022
- Finance Evaluator for Project 'Targeted Interventions' for State of Maharashtra, & state of Goa
- Worked as consultant to Magic Bus Foundation, Pune and delivered sessions to SSC students on stress management during 2016-2018
- Consultant to develop training module for IDEA Foundation, Pune during F.Y. 2014-2015